

CSA All-Star Selection Procedure

General Considerations:

All CSA players are eligible to be selected for all-stars.

Players that are playing in CSA and travel ball simultaneously are eligible for all-stars if they have terminated their travel ball participation by the ASA specified date.

Advanced placement players are eligible to play all-stars in the advanced placement division, or drop back down and play all-stars in the age-appropriate division. These players may attend the skills evaluation for both divisions.

Players may attend the skills evaluation of another division if no make up skills evaluation is offered by the league.

All selected all-star players must sign a letter of commitment when selected for the all-star team.

SKILLS EVALUATION:

Attending the skills evaluation is considered MANDATORY for a player to be selected for the all-star team for that division.

Exception:

If a player is unable to attend or misses the skills evaluation, the Board must be notified IN WRITING prior to or within 24 hours immediately following the skills evaluation in question. This letter should specifically state, in adequate detail, the reason that the player was unable to attend the skills evaluation.

The Board will then use its best judgment to determine if the player that missed the skills evaluation should be eligible for all-star consideration.

If the Board votes to make the player in question eligible for selection, then this player is then considered eligible to be selected as one of the 3 manager's picks, if the all-star manager for that division so chooses.

Number of all-star teams for each division:

It is always the desire of the CSA Board to have more than one all-star team for each division.

The number of all-star teams will be determined by the CSA Board. This will be dependent on several factors:

- Strength of pitching in the specific division.
- The number of players who attend the evaluation.
- Availability of sufficient qualified coaching applications.

- Other miscellaneous subjective and objective factors.

All-Star Manager Selection Process

All-star manager and coach selections will take place prior to May 1.

All-star managers will be selected by the CSA board from a list of candidates that have submitted completed all-star manager applications.

All-star manager and coach applications will be collected from April 1st-25th.

Panel and skills evaluator commitments will also be accepted from April 1st-25th.

All-Star Player Selection Process

Nine (9) all-star players will be selected for each division by a combination of an all-star selection panel (50%) and a formal skills evaluation (50%).

Selection panel members will consist of ONE representative from each team (when possible). This can either be a manager or actively involved coach. No more than one representative from each team is permitted. Board members may be on the panel if they are familiar with that division and do not have a connection to a specific team as a coach, spouse, etc.

Skills evaluators will be 8U, 10U, 12U, 14U, 16U and 18U managers and coaches, as well as board members associated with a different division than the one being evaluated. This will allow for a more unbiased evaluation.

Ideally, the Panel for one division will be the Skills Evaluation team for another division.

Skills Evaluations and All-Star Panel Logistics

Skills evaluations and panel meetings can be completed in two sessions, on two separate weeknights/weekends or one weekend day.

The option of a make-up skills evaluation is at the discretion of the CSA Board.

All Star panel selections (50%)

- Panel will consist of a minimum of five (5) and a maximum equal to the number of teams in that division.
- Each member must be a manager, coach or board member.
- The Board will accept applications for Panel/Skills evaluators in advance of the process and will select the Panel/Skills evaluation teams for each division.
- If the panel does not include a board member, then a board member will still be present to oversee the process.

- **Any member of the all-star panel CANNOT also be an all-star evaluator for that same division.**

Panel Selection Process

1. The all-star panel, as a group, will nominate players from each team that deserve all-star consideration. Any player nominated by any panelist will be placed on the consideration list.
2. After any needed discussion, each panelist will select 15 players from that list that they feel should be on the all-star team. Panelists may select their own daughters.
3. All-star team selection criteria by the panel will be as follows:
 - a. Any player selected by all seven (if the panel consists of seven) panelists is a unanimous selection and automatically gets placed on the final all-star list.
 - b. The remaining spots will be determined based on the number of panelists that selected that player. For example, players selected by six (6) panelists would be added next. Players selected by five (5) panelists would be selected next, etc.
 - c. This process will continue until 15 players have been selected.
 - d. Toward the end of the process the following procedure will be followed if necessary: If six girls each received 4 panelist votes, but there are only two all-star slots remaining, the panelists will each re-vote and pick 2 girls from the six in question. The two girls getting the most panelist votes will be added to the team.
4. When the 15 player all-star team has been selected, each panelist will then individually rank those players from 1-15 with the most deserving player being ranked #1 and the least deserving player ranked #15. A panelist's rating of their own daughter will be tossed out.
5. These rankings will be collected by the facilitating board member and tabulated in private so that all star results may be kept confidential.

NOTE: If a second team is to be selected for that division the panel will then go through the process again for the remaining players on the original consideration list. Players will then be ranked #16-27 for the second team with players #13-15 automatically assuming the #1-3 slots on the second team.

Formal skills evaluation (50%)

- ATTENDING THE SKILLS EVALUATION IS MANDATORY. See details in the General Considerations section.
- The panel members (consisting of managers, coaches and/or board members) from the division above will evaluate all girls that attend an open skills evaluation for the purpose of all-star selection.

- Since evaluators are from a different division, there should be no evaluator assessing their own child. If this should occur, then the evaluator's score of their own child will be dropped.
- Each evaluator will complete a Skills Evaluation Form which will be submitted immediately after the evaluation.

All players will then be ranked #1-40 based on their skills evaluation scores.

The Skills Evaluation Form and Skills Criteria provided by CSA will be used by each evaluator.

Example: Jane Doe receives the following scores at the Skills Evaluation:

	Hitting	Infield	Outfield	Bases	Misc.	Total
E1	17	20	12	14	20	83
E2	14	19	15	14	19	81
E3	15	19	16	15	18	83
E4	13	20	13	15	15	76
E5	18	17	15	16	17	83
E6	16	18	16	14	16	80
					Average Score 81	

Based on her average score of 81 from the skills evaluation Jane Doe would be ranked from #1 (most deserving) through #40 (least deserving) against all other players being evaluated.

Combining the Panel Selections and Skills Evaluation Rankings

The rankings from the panel selections and skills evaluations will then be equally weighted to come up with the 9 all-stars for that division. In the event of a tie for the #9 ranked position then the player with the highest skills average score will be selected as the tiebreaker.

If a player is selected by the panel for the all-star team in the #1-15 position, but does not attend the skills evaluation then the all-star manager has the option of selecting this player with his or her manager's selection, provided the criteria under General Considerations (discussed previously) have been met.

Example:

Name	Panel Rank	Skills Rank	Average rank	All-star rank
Jane	2	3	2.5	3
Susie	7	5	6	Tie 5
Betty	1	2	1.5	1
Mary	3	1	2	2
Margie	4	7	5.5	4

Sarah	6	6	6	Tie 5
Beth	9	4	6.5	7 (Skip 6)
Michelle	5	14	9.5	9 (Tie)
Traci	8	8	8	8
Jackie	10	9	9.5	9 (Tie)
Continued...				

The tie for the #9 spot would be broken based on the highest skills average score.

Selections by the All-Star Manager

The remaining three (3) all-star players for each division will be selected by that respective all-star manager.

The following selection criteria apply:

- o The three players selected can come from any players rated in the panel selection and skills evaluation process.
- o Players that do not attend the skills evaluation may be selected by the all-star manager provided the criteria under General Considerations (discussed previously) have been met.

If a manager selected player chooses not to be on the team, then the manager is entitled to select another player.